

**HALLSVILLE R-IV SCHOOL DISTRICT
BUS DRIVER PAY SCHEDULE
2023-2024 SCHOOL YEAR**

YOS	Level 1 1	Level 2 2	Level 3 3
1	\$ 43.75	\$ 43.75	\$ 68.50
2	\$ 43.75	\$ 43.75	\$ 68.50
3	\$ 43.75	\$ 43.75	\$ 68.50
4	\$ 43.75	\$ 43.75	\$ 68.50
5	\$ 43.75	\$ 43.75	\$ 68.50
6	\$ 43.75	\$ 45.45	\$ 71.00
7	\$ 43.75	\$ 45.45	\$ 71.00
8	\$ 43.75	\$ 45.45	\$ 71.00
9	\$ 43.75	\$ 45.45	\$ 71.00
10	\$ 43.75	\$ 45.45	\$ 71.00
11	\$ 43.75	\$ 47.15	\$ 73.50
12	\$ 43.75	\$ 47.15	\$ 73.50
13	\$ 43.75	\$ 47.15	\$ 73.50
14	\$ 43.75	\$ 47.15	\$ 73.50
15	\$ 43.75	\$ 47.15	\$ 73.50
16	\$ 43.75	\$ 48.85	\$ 76.00
17	\$ 43.75	\$ 48.85	\$ 76.00
18	\$ 43.75	\$ 48.85	\$ 76.00
19	\$ 43.75	\$ 48.85	\$ 76.00
20	\$ 43.75	\$ 48.85	\$ 76.00
21	\$ 43.75	\$ 52.25	\$ 81.00

- * Years of experience are those earned at the Hallsville School District as a substitute or regular bus driver.
- * New hires after August 1, 2013 may receive up to five years of credit for equitable experience.
- * The rate of pay will be determined effective August 1 of each year.
- * Employees hired during the school year must work at least three months to receive credit for a full year of experience on the schedule.
- * All drivers will be paid **\$42.25 (Level 1 or 2)** or **\$65.50 (Level 3)** for substituting for a route driver.
- * Years of experience pay will only apply to those assigned to at least a morning, afternoon, or career center route on a regular basis.
- * Step increases for AM/PM route is \$1.70 on each group until year 20+ which is \$3.40.
- * Step increases for career center route is \$2.50 on each group until year 20+ which is \$5.00.
- * All mid-day ECSE routes and other special routes will pay the base rate only, and not include years of experience.
- * Hourly rate for activity trips is **\$14.00**; route pay will be substituted when route must be missed for two hours of time per missed route.

Level 1 - ECSE routes; special short routes

Level 2 - Morning and afternoon routes for regular school year and summer school

Level 3 - Routes to and from the career center